



V.S.B. ENGINEERING COLLEGE

(Approved by AICTE, New Delhi and Affiliated to Anna University)

An ISO 9001:2015 Certified Institution

Accredited by NAAC, NBA Accredited courses



7.2. Institutional best practices

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Dr. V. NIRMAL KANNAN, M.E., Ph.D.,
PRINCIPAL
V.S.B. ENGINEERING COLLEGE
N.H. 67, COVAI ROAD
KARUDAYAMPALAYAM (Po),
KARUR - 639 111,



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Placement Programmes (2022 – 2023)

Sl. No.	Date	Name of the Program	Resource Person
1.	07.06.2022	Virtusa CoE	Mr.S.Narayanan, Vice President Geetanjali, M.S.Kerthivasan, Team GTP – Strategy & Engagement Virtusa.
2.	08.06.2022	Capgemini CoE	VinodhKumar Kalimuthuraj, Vimal Kumar Kumar Maria Capgemini CoE , Connectivity & Networking
3.	20.07.2022	Cognizant	Special session on “Corporate Expectation & Industry Ready “ Mr.Venkatesan Natarajan, Sr.Director, Cognizant Nancy T P Human Resources – GenC- Cognizant
4.	09.08.2022	Rently campus drive	Shataroopa Sinha, Karthik- Manager - Talent Acquisition
5.	22.09.2022	TCS Campus drive	Vignesh Paramasivam,TCS Abdullah K. F



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Sl. No.	Date	Name of the Program	Resource Person
			Bablu B. TCS campus recruitment team
6.	11.10.2022	Mallow Technologies Campus drive	Anandraj HR Team
7.	14.10.2022	Maventic drive	HR Team



Address By :

✚ Vignesh Paramasivam, TCS

Abdullah K. F

Bablu B.

TCS campus recruitment
team

Topic :

✚ TCS campus recruitment


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Offer Letter

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 **Kaar Technologies**
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2003PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Date: October 17, 2022

Name of the Student: Sowmya R

Name of the College: VSB Engineering College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "Trainee – SAP Sergeant" role.

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter**.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 80% in 12th Std and 75% in UG / PG score without history or standing arrears**. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

All campus hires will get an opportunity to do internship from /th semester for the period of one year. During the first 6 months, interns will be exposed to ERP, Digi-Tech, SAP Full Stack Technical and Functional Modules along with Project Management training. During this phase they are expected to complete multiple mini projects to get hands on experience in SAP along with a learning stipend of Rs 5000/-

On successful completion of project review and assessments, interns will be eligible to enter second 6 months, and they will undergo project related training and participate in live projects along with the learning stipend of Rs.10000. (Rupees Ten Thousand Only) The above-mentioned stipend is inclusive of Provident Fund as per the statutory act. and Interns will be elevated to the role of full-time employee based on the final assessment in live project and they are eligible to get their full salary. Your salary from 1st month of probation will fall under **Rs. 650000 (Rupees Six Lakhs and Fifty Thousand Only)** Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure.

We will be issuing the offer letter at the time of joining.

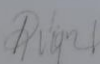
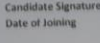
The DOJ is subject to business requirement and market conditions. Your joining batch and the date will be communicated by Human Resource Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.


Yours Sincerely,

For Kaar Technologies India Pvt Ltd., I accept the above terms and conditions.

Authorized Signatory. Candidate Signature

Date of Joining



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Offer Letter

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TECH mahindra

Tech Mahindra Limited
Sharda Centre, Off Karve Road,
Pune 411004, Maharashtra,
India.
Tel: +91 20 6601 8100
Fax: +91 20 2542 146

Registered Office:
Gateway Building, Apollo Bunder
Mumbai-400 001

2172793/ ELTP-CAMPUS / 2023 14-Dec-2022

Subject: Letter of Intent

Dear Harunyaa,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ⇒ You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ⇒ You complete the set of learning courses mentioned in **Annexure - A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ⇒ You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ⇒ You will be eligible for an Annual Salary package of **INR 550,000 (Indian Rupees Five Hundred and fifty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ⇒ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ⇒ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ⇒ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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- Placement is a dream for all the students those who enter their professional degree.
- Our college focuses on placement from their initial stage.
- During the first year and second year separate communication training is been provided during their college hours.
- Aptitude training and technical training is been given to the students during their pre final year.
- All the students are allowed to attend the companies without any restrictions.
- Constant help is been given to the students in all aspects.
- Students are instructed to attend the placement so that they could achieve a greater future.
- Separate placement cell is been provided with effective faculties to train them with all the skills required for the competitive world.
- Additional training is also given to the students those lack in these skills.


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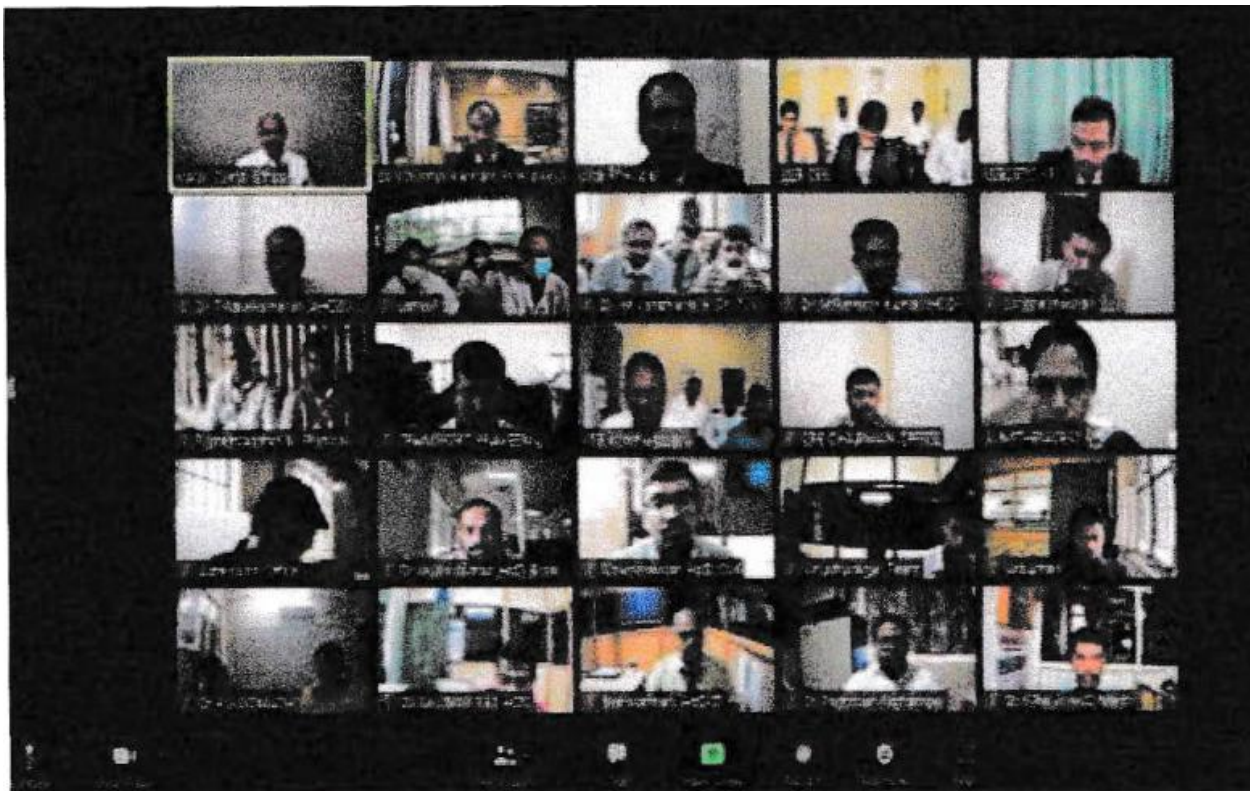
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Best practice II

Executive meeting

EXECUTIVE MEETING PHOTOS




Dr. V. NIRMAL KANNAN, M.E., Ph.D.,
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9.12.22 Minutes of Chairman Sir Meeting:

- Today meeting attendance discussed. During meeting faculties should not absent and need to complete the meeting quickly.
- Faculty went rounds details discussed.
- If government declared leave then provide leave to all students.
- Tomorrow informed to conduct Admission meeting and discuss about conducting events.
- Approval request and payment still confusion. Informed to scan form and send in WhatsApp will be considered as emergency approval.
- All service and purchase forms need to submit before Tuesday evening. Payment approval needs to submit before Thursday evening. If found late then salary will be released as per submission of payment approval forms.
- Some of the faculties not working real which are discussed in the meeting.
- Admission count of both the colleges is discussed.
- When asking leave to the management gets leave permission before 03 days and for emergency leave send message to management then leave the campus immediately.
- For grievance remedial action need to take immediately.
- Informed to go round continuously without sitting in the meeting.]
- Any important meeting send message to management.
- Non-Academic target activities discussed.
- Academic target activities discussed.
- Informed to bring resource person who is useful for our college.
- Yesterday university exam status discussed. In Karur campus, Chemical department question paper found to be tough.
- This semester Karur campus result is 76.00 % and we achieve 80.00% in next semester.
- Student's participation in events and prize won details discussed.


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- Our college conducts executive meeting for the betterment of the institution.
- The executive members include head of various department, academic head, non-academic head, wardens of both girls and boys hostel, system admin and other important heads.
- The meeting is conducted along with the management heads.
- This meeting is conducted at 10.30 am on Thursdays.
- In this meeting all the target details given are reviewed and target is been fixed for new works.
- Each place is monitored and the defects are discussed.
- Immediate actions are taken in regard with the issues.
- The discussion includes academic performance, non-academic activities, student's feedback etc.
- Appreciation is given for all proper works and solution is given for the works complicated.
- This helps to resolve all the feedback given by students and give them satisfactory and peaceful environment.
- Also it gives a competitive work to the heads so that it would help to provide a good work place.


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